

Freelance Outdoor Leader / Forest School Leader

About You

Your attitude and personality are paramount to us: we're looking for someone who strongly identifies with our Ten Principles. All Àban's staff are great at building relationships, exemplify our values on a daily basis and thrive on high-quality work.

Youth Work Experience

In addition to the activity specific qualifications below, we place a premium on broader youth leadership experience or lived experience of a youth work or youth club approach. We work primarily with children aged 11-18 from all parts of Inverness & the surrounding area.

Your availability

Working for us comes in all shapes and sizes, from week-long climbing courses to 2-hour youth work sessions. This variety is reflected in our rates of pay table as below. We are looking to recruit a small number of leaders who are able to take on regular work for us. Almost all our work is based in or around Inverness.

Essential Qualifications

In addition to a current outdoor first aid qualification, we require at least one of the following:

- Forest School Leader Level 3
- Paddlesport Instructor / Paddlesport Leader or higher award
- Rock Climbing Instructor or higher award
- Mountain Bike Leader Award - Level 2 or higher award
- Summer Mountain Leader or higher award

Day Rate Standard	£160	
Day Rate Enhanced	£200	Senior Qualifications
Hourly Rate Standard	£14	
Hourly Rate Enhanced	£18	When directing courses
Overnight	£50	

Additional Qualifications

- The following qualifications are desirable:
- BC - Canoe Leader, Kayak Leader, SUP Inland Open Water Leader.
- DofE Supervisor/Assessor
- D1 Licence + CPC
- Safeguarding/Child Protection Training

Due to the nature of this role, you will be required to complete a Disclosure Scotland check. Applicants must be a minimum of 18 years old.

How to Apply

Please send a CV together with a short statement explaining why you would like to work for Àban. These should be emailed to Nele Adler (Head of Adventurous Learning) learning@aban.scot

If you'd like to have an informal conversation before applying please do get in touch. Closing date Friday 31st March 5pm.

About Àban:

Àban is an independent outdoor charity founded October 2020. We deliver community outdoor programmes from our base in Merkinch. Àban exists to improve lives by making healthy outdoor adventure part of their everyday routine. Our adventurous learning ethos is local, affordable and accessible to all.

For more information about what we do, please visit:
aban.scot

